

## JUNIOR WORLD ORIENTEERING CHAMPIONSHIPS (JWOC) COACH

### Position Description

<b>Responsible to</b>	General Manager through High Performance Leader
<b>Tenure</b>	From appointment to the completion of the competition (approximately).  The Junior World Orienteering Championships for 2019 will be held in Denmark 6-12 July 2019.  (Travel to/from championships and pre-event training have not been included in these dates).
<b>Purpose</b>	The primary role of the JWOC Coach is to assist the NZ representative team at JWOC to perform to the best of their ability and to improve upon previous results achieved by New Zealand representative teams at JWOC.
<b>Personal qualities</b>	The position requires an internationally experienced orienteer with sufficient time to devote to the role, with: <ul style="list-style-type: none"><li>• Excellent communication and motivational skills</li><li>• Sound interpersonal skills</li><li>• The ability to organise and plan</li><li>• Coaching experience with a thorough understanding of the techniques involved in competitive orienteering</li></ul> The Coach is expected to travel to the Junior World Championships with the team.
<b>Remuneration</b>	The position is voluntary in its nature.  Orienteering NZ will contribute a set amount of money from its budget for JWOC. The amount budgeted will take into account the cost of airfares to and from the competition.  (Note: beyond paying all team accreditation/entry fees, Orienteering NZ's emphasis is on supporting the officials. Athletes will also be asked to contribute towards the travel/accommodation costs of the officials.)

### Principal Tasks & Performance Expectations

To work with the High Performance Leader to ensure the JWOC team achieves the performance goals and expectations as outlined in the High Performance Plan and within budget.

To work with potential JWOC team members in their preparation and training prior to selection, including attending coaching and training camps as required by the High Performance Leader.

Assist individual members of the team to achieve their full potential by support, guidance and motivation

- analyse individual performance (competitive) and technical skills (training)
- encourage group and individual discussion of performance
- advise team members on such matters as training programmes, health, injuries etc.
- endeavour to establish trust and respect in individual relationships
- use motivational techniques appropriate to each individual
- confer with Manager on any behavioural or other matters that may have a detrimental effect on the team

Foster team spirit within the squad

- Assist the Manager with the management of the team (see below)
- be alert for any dissension within the team and quickly move to resolve it
- encourage full participation in team activities
- encourage open discussion within the team but avoid individual dominance

Assist the Manager in promoting the purpose of the team to Orienteering NZ members and the wider New Zealand public.

- provide information on team activities
- publicise results/activities of the team
- work within the Orienteering NZ's sponsorship obligations

Applications for the position close:

**Friday 26 October 2018**

Applications to be sent to:

Catriona McBean  
General Manager  
Orienteering NZ  
[gm@orienteering.org.nz](mailto:gm@orienteering.org.nz)

