

## NZ TEAM COACH – SOUTHERN CROSS CHALLENGE

### Position Description

<b>Responsible to</b>	Orienteering NZ Council through General Manager
<b>Tenure</b>	From appointment to the completion of the New Zealand Team 2022 competitions in Victoria as part of the Australian Championships carnival.
<b>Purpose</b>	The primary role of the NZ Team Coach is to assist the NZ representative team to perform to the best of their ability and to improve upon previous results achieved by New Zealand representative teams in Australia.
<b>Personal qualities</b>	<p>The position requires an internationally experienced orienteer with sufficient time to devote to the role, with:</p> <ul style="list-style-type: none"><li>• Excellent communication and motivational skills</li><li>• Sound interpersonal skills</li><li>• The ability to organise and plan</li><li>• Coaching experience with a thorough understanding of the techniques involved in competitive orienteering</li></ul> <p>The Coach is expected to travel to Australia with the team.</p>
<b>Remuneration</b>	Orienteering New Zealand will ensure that all reasonable expenses for the team coach will be paid for. These include: airfares, food and drink, accommodation and agreed direct expenses on provision of receipts and within agreed budgeted allowance.

### Principal Tasks & Performance Expectations

Foster team spirit within the squad

- Assist the Manager with the management of the team (see below).
- Ensure harmony within the team and quickly move to resolve it.
- Encourage full participation in team activities.
- Encourage open discussion within the team but avoid individual dominance.

Assist individual members of the team to achieve their full potential by support, guidance, and motivation.

- Analyse individual performance (competitive) and technical skills (training).
- Encourage group and individual discussion of performance.
- Advise team members on such matters as training programmes, health, injuries etc...
- Establish trust and respect in individual relationships.
- Use motivational techniques appropriate to each individual.
- Confer with Manager on any behavioural or other matters that may have a detrimental effect on the team.

Assist the Manager in promoting the purpose of the Team to ONZ members and the wider New Zealand public.

- Provide information on team activities.
- Publicise results/activities of the team.
- Work within the ONZ's sponsorship obligations.

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