

## REGIONAL DEVELOPMENT COORDINATOR

### Position Description

<b>Responsible to</b>	National Training Coordinator
<b>Tenure</b>	Negotiable
<b>Purpose</b>	Orienteering NZ is looking for multiple people to work with the National Training Coordinator, currently Gene Beveridge, on supporting the development of competitive junior and young senior orienteers across all regions of New Zealand. Regions are loosely defined as Northern, Central and Southern, and more than one coordinator may be chosen for each region.
<b>Personal qualities</b>	We are looking for people with the following qualities and competencies: <ul style="list-style-type: none"><li>• Clear communication.</li><li>• Friendly and approachable.</li><li>• Motivated to take initiative, be creative, and explore opportunities.</li><li>• Reliably shares ideas and concerns to the group.</li><li>• Significant experience in orienteering as a participant and an organiser.</li><li>• Qualified as an Advanced Coach – we can do an online training if needed.</li></ul>
<b>Remuneration</b>	The roles are unpaid, but costs incurred performing the work will be covered. This may include things like travel, accommodation, access fees, printing.

### Principal Tasks & Performance Expectations

Improve the support provided to young competitive orienteers and named High Performance Athletes:

- Ensure High Performance Athletes and other motivated individuals have appropriate local training opportunities.
- Provide guidance and support to competitive orienteers looking to develop further.
- Communicate and guide the progression toward high performance.
- Provide a space for athletes to comfortably voice feedback and concerns to coaches and to ONZ.
- Stay aligned with longer term goals in the HP Plan.
- Support local training providers to provide appropriate training and draw on the Coaching Framework as a resource.

Work closely with the National Training Coordinator and other Regional Development Coordinators:

- Problem solve the delivery of the above tasks as a team – we will not get this perfect first time.
- Meet frequently with the group to share progress and insights.
- Provide input into how the wider development strategy could evolve.
- Establish a broader system and culture that can be sustained beyond the involvement of specific individuals.