



CODE OF CONDUCT

This code applies to anyone involved in events sanctioned and/or run by Orienteering New Zealand and/or clubs and affiliated to Orienteering New Zealand.

This includes volunteers, participants, supporters, club members, employees, service providers, and families/ whānau of participants. It is to be read together with:

- [ONZ Competition rules for New Zealand Foot Orienteering Events](#)
- [ONZ Selection policy](#)
- [ONZ Anti-doping policy](#)
- [ONZ Team selection appeals policy](#)
- [ONZ International team representation policy](#)
- [ONZ Anti-match fixing and team beating policy](#)
- [IOF code of ethics](#)

Expected Behaviours

- act in good faith towards all others
- show commitment to orienteering
- follow the principles of fair play, and encourage others to do the same
- respect the rights, dignity, and value of others
- be considerate and treat everyone fairly and equally
- be a positive role model
- communicate with others in a way that is honest and considerate
- be committed to providing a quality service and activity/sporting environment
- behave professionally, responsibly, and ethically, at all times
- not behave in a way that is discriminatory, bullying, harassing, racist, sexist, violent, abusive, or otherwise inappropriate towards others, in person or online
- remain free of the influence of drugs, performance enhancing substances and alcohol while involved in orienteering activities locally and internationally.
- ensure safe and healthy practices at all times
- follow this code, Orienteering New Zealand's policies and procedures, and any applicable rules issued by host clubs and/or Orienteering New Zealand
- report breaches of this code, Orienteering New Zealand's policies and procedures, and any applicable rules issued by local clubs and/or Orienteering New Zealand in a timely and appropriate way.

Participants

Participants are expected to:

- compete competitively and fairly
- compete by the rules of orienteering
- be humble in both success and defeat
- be respectful of officials/organisers, coaches, team managers, teammates, and other competitors
- refrain from arguing with or abusing officials/organisers, coaches, and team managers
- be cooperative with officials/organisers, coaches, team managers, teammates, and other competitors.

Family/whānau

Family/whānau of participants are expected to:

- lead by example
- remember participant enjoyment of the activity/sport is most important
- encourage participants, not force them
- focus on participant effort and performance, not the end result
- never punish participants for making a mistake or not winning
- encourage participants to play by the rules of orienteering
- encourage low-level resolution of disagreements

- be appreciative of officials/organisers, coaches, supervisors and team managers, and respect their decisions.

Coaches/supervisors

Coaches/supervisors are expected to:

- lead by example
- respect and treat all participants fairly and equally
- support participants to reach their full potential, keeping in mind their individual talents, developmental stages and sporting/activity goals
- provide all participants with equal attention and opportunities
- operate within the rules of the orienteering, and the principles of fair play, while encouraging participants to do the same
- advocate a sporting environment free of drugs, alcohol and performance enhancing substances, guided by Drug Free Sport New Zealand
- display courtesy, respect, honesty, and professionalism to everyone involved in the activities of Orienteering New Zealand including family/ whānau, other competitors, coaches, officials/ referees and team managers
- remain professional and refrain from initiating a relationship with a participant, and discourage any attempts by participants to do so
- accurately represent all qualifications, experience, competence, and affiliations they have
- provide a quality service to participants, including: – maintaining qualifications as appropriate – seeking continuous improvement and development opportunities for themselves – providing structured training that is appropriate to participants' needs and goals and – seeking advice and assistance where required.
- provide a safe sporting environment, as far as possible by:
 - making sure all equipment and facilities meet health and safety standards
 - making sure all equipment, rules, training and environments are appropriate, taking into account participants' ages, maturity (physical and emotional), experience and ability
 - encouraging participants to seek medical advice when sick or injured
 - being considerate and proactive toward sick and injured participants
 - be alert to the abuse of participants, verbally, physically, and emotionally.

Team managers/supervisors

Team managers/supervisors are expected to:

- be responsible and accountable for the overall management and wellbeing of the team/group
- create a collaborative and inclusive team/group environment
- have a good understanding of Orienteering New Zealand policies and other relevant orienteering rules or guidelines, ensuring the team/group acts in accordance with them.

Organisation based officials

Controllers/officials are expected to:

- oversee competitions fairly and impartially, placing participant safety at the heart of their approach
- have a thorough understanding of orienteering rules

- condemn unsporting behaviour and encourage respect for competitors
- support other controllers/officials and encourage respect for them
- treat all participants equally, and with dignity and respect and
- conduct themselves in an ethical way

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