

HIGH PERFORMANCE STEERING GROUP POSITION DESCRIPTION

Appointed by: Orienteering New Zealand Board

Working with: Performance Leader

Reporting to: General Manager

Role type: Voluntary

Background

Following the retirement of the previous Performance Leader, ONZ established a working group to determine the structure of high-performance staffing going forward. Their findings were adopted by the Board at their June 2024 meeting and define the Performance Leader and High-Performance Steering Group roles.

Our vision for Orienteering in New Zealand is “To enrich lives through the fun, adventure, challenge, achievement, and community that orienteering provides”. Whilst arguably still a niche sport, orienteering has continued to grow over many years, with increased success and visibility on the world stage. The High-Performance Steering Group’s role is to provide stewardship, increased transparency and a structure for an athlete voice for the Performance Leader in key decision-making areas.

Key competencies/personal qualities:

Applicants for these positions must have experience and understanding in orienteering as well as elite development and performance within the sport.

To achieve the expected outcomes, we envisage the successful candidates would have the following qualities:

- Knowledge of elite and pre-elite development
- An understanding of orienteering
- Clear and effective communication
- An ability to work collaboratively key stakeholders including (but not limited to): the General Manager, the Performance Leader, ONZ staff, athletes and clubs
- Ability to be subjective and transparent and to not be involved in decision making where you have a direct conflict of interest.
- A passion to make a positive difference to the sport

Structure of the High-Performance Steering Group:

The composition of the High Performance Steering Group shall be 5 members including:

- 2 Athlete representatives,
- At least 1 Coach/Manager representative,
- At least 1 Training Co-ordinator/Regional Development representative,
- At least 1 Club Committee Member

Some members may represent multiple roles. Members on the Group will be appointed by the ONZ Board annually with the annual term starting and finishing at the ONZ AGM. The exception will be the committee's first term which will start following the appointment of the inaugural Steering Group at the August ONZ Board Meeting and will finish at the 2025 ONZ AGM.

The HP Steering Group will meet as needed and will at their first meeting appoint a convenor who will be the primary contact with the Performance Leader. In the first year, terms of reference will be developed in consultation with the High-Performance Leader and the General Manager and approved by the ONZ Board.

Key expected outcomes:

Along with providing stewardship, increased transparency and a structure for an athlete voice for the Performance Leader in key decision-making areas the HP Steering Group is tasked with supporting the High-Performance Leader to deliver the following items.

Training Camps

Organise and coordinate suitable training camps for elites and junior elites, ideally in advance of the European season from May-October. Ensure that the U23 HP Camp is organised and run each year including input from HPSNZ (annually) and SFSNZ (bi-annually) for December.

National O League

Select suitable events from the programme to constitute the NOL for each year. Liaise with organizing clubs to ensure that appropriate courses are planned. Establish and maintain a points table.

National Sprint League

Select suitable events from the programme to constitute the NSL for each year. Often there are not enough suitable events and it is necessary for extra ones to be arranged and planned. These should ideally include all forms of sprint orienteering. Establish and maintain a points table.

Athlete progress and performance

Maintaining a database of results, both international and major national, for top elites, junior elites and pre-elites. The current database monitors 75 athletes.



203 Onewa Road, Birkenhead
Auckland 0626
Tel +64 27 714 0915
gm@orienteering.org.nz
www.orienteering.org.nz

Need more information?

Email or call Christo Peters, General Manager on 027 714 0915 or gm@orienteering.org.nz

How do I apply?

We would welcome hearing from people who have an interest and passion in this area, who understands orienteering. If you are interested get in touch, and/or send your CV and a brief covering letter to gm@orienteering.org.nz

Applications close Monday 26 August at 5pm