

Policy: Selection Policy

Title: Selection Policy

Objective: To provide a fair and equitable selection process for New Zealand representative teams

1. Definition

- 1.1 A New Zealand representative team is defined as a team of competitors and officials which is selected in accordance with the provisions of this Policy and which participates in an international competition on behalf of Orienteering NZ.
- 1.2 Team officials are appointed by the Orienteering NZ Council and are considered members of the team.
- 1.3 A reserve is not a member of the team unless appointed to the team in the event of a vacancy occurring, or when officially appointed as a travelling reserve.

2 Athlete Eligibility

- 2.1 Eligibility for selection in a New Zealand team (other than the New Zealand Schools team) shall be subject to the athlete being a current financial member of an Orienteering NZ club.
- 2.2 For the New Zealand Schools team, athletes must be secondary school students studying a course of study at a New Zealand Secondary School or being home schooled on a programme recognised by the Ministry of Education.
- 2.3 An athlete shall not be considered eligible for a New Zealand team if they are under suspension from competition by the IOF, or Orienteering NZ at the time of selection or team competition.
- 2.4 If an athlete is in debt to Orienteering NZ as a result of unpaid fees they shall not be eligible for selection until any arrears have been settled.
- 2.5 The eligibility for selection of persons residing in New Zealand who are not New Zealand citizens shall be subject to the rules governing the relevant competition.

3 Selection Criteria

- 3.1 The Selection Criteria will reflect the objective of the competition in accordance with the Orienteering NZ High Performance Plan.
- 3.2 The G1 Appendix - International Team Purpose and Selection Criteria outlines the competition purpose/philosophy, selection criteria and eligibility criteria.
- 3.3 The basis of selection is to select a team which best meets the competition purpose/philosophy.
- 3.4 The specific conditions relating to selection criteria or eligibility shall be outlined within the Selection Notice produced to announce the selection qualifying criteria.
- 3.5 Selection shall be either by performance in nominated selection trials or selection events when trials are deemed necessary or Known Form (as defined in clause 3.5) if no trial is required.
- 3.6 Where selection is based on a trial and the trial course or event is invalidated, Known Form will take precedence in selection decisions.

- 3.7 Known Form will include the athlete's recent performances in high standard events in New Zealand and/or overseas; previous performance in New Zealand representative teams at the level being selected; and likely performance in the anticipated competition terrains.
- 3.8 If an athlete has run on the map or area prior to the selection trial, this experience must be advised to the Selectors at the time of nomination or when the trial event location is confirmed. The effect of this experience may be taken into account when the team is selected.
- 3.9 Where an athlete is precluded from competing in a trial or nominated event because of being involved in its organisation or for other valid reasons, Known Form may be used for their selection. An athlete must request exemption by valid reason for non-attendance at a trial or nominated event to the Selection Panel within 24 hours of the trial or nominated event. Evidence of the valid reason may be requested by the Selection Panel and must be provided within 48 hours of the trial or nominated event. The Selection Panel reserves the right to decline a request for valid reason exemption. Examples of a valid reason may include injury, illness, death of an immediate family member, or transportation disruptions outside of the athletes control provided reasonable steps were taken to attend the event.
- 3.10 The Selection Panel may select more than the required number of athletes in a class with the final selection taking place immediately prior to the event; or less than the required number of athletes if the Panel considers that there are insufficient athletes of the required standard available for selection.
- 3.11 Selection in any team is subject to an expectation of the athlete being medically fit at the time of the competition.
- 3.12 At the Selection Panel's discretion, a selection may be made subject to medical fitness, and the Panel may impose such requirements as they see fit in order for an athlete to prove medical fitness subsequent to the selection.
- 3.13 The Selection Panel may select team reserves in order of preference. Such reserves shall automatically be appointed in order to the team in the event of vacancies. Reserves shall be advised of their selection and named in team announcements.
- 3.14 If additional athletes are to be selected, the Selection Panel shall make the selection if more than 1 month before the competition. If less than 1 month prior to the event, the Team Manager shall make the selection.

4 Selection Procedure

- 4.1 For international competitions, unless otherwise stated, athletes are required to notify Orienteering NZ (as detailed in the Selection Notice) of their availability for selection. When nomination is not required, availability will be assumed and confirmed (or otherwise) when team selection has been made.
- 4.2 Confirmation of a trial event, or not, will be advised on the Orienteering NZ website, along with any specific selection or competition criteria for the team being selected. Selection Notices shall be published on the Orienteering NZ website no later than 3 months prior to the trial.
- 4.3 The Selection Panel shall recommend the team to the Orienteering NZ Executive Committee for endorsement after the trial or nominated events' results have been reviewed and a team determined. In endorsing a team, the Executive Committee will take into account whether the athlete is:
- eligible to represent NZ
 - current member of an Orienteering NZ club
 - currently suspended under the anti-doping policy;
- or has:
- previously disregarded the Orienteering NZ athlete code of conduct
 - unpaid debts to the Orienteering NZ.

- 4.4 Once endorsed, a Provisional Team announcement will be published on the Orienteering NZ website.
- 4.5 If after 48 hours no appeals have been received, a Final Team announcement will be published on the Orienteering NZ website.
- 4.6 If a non-selected athlete appeals the team selection, the appeal shall follow the procedures outlined in the Orienteering NZ Team Appeals Policy.

5 Team Conduct

- 5.1 All teams selected for a competition under this Policy shall be subject to Orienteering NZ's Athlete Code of Conduct. The Team Manager shall be responsible for the Code's implementation and athletes for their own behaviour.

Review Protocol

Next Review Date: August 2027 – every two years